

LEETERHEAD

To be written in English and in language of international employee

(Name of Company), OF CITY STATE hereby offers you the following recitations and invitation for agreement:

Congratulations! After careful review of the applications requesting seasonal employment, we have selected you for a position with **(Name of Company)**. Your primary job assignment will be (type of position) at properties in (city, state) managed by **(Name of Company)**. This contract is made and dated (date) by and between **(Name of Company), and _____** hereinafter referred to as the "Employee". This assignment is offered with the following conditions:

- Your first day of work will be (start date) or as soon as deployment will allow. Your H-2B working visa will be valid for employment through **(Name of Company)**
- You are offered employment as a full time seasonal employee, with ending date of (end date) OR UNTIL BUSINESS DEMANDS.
- Your employee hourly wage will be \$(x.xx) PER HOUR. All applicable taxes will be deducted.
- The terms of employment shall consist of (forty (40)) hours of work per week with possible overtime. Payments shall be made on a bi-weekly basis. Employer does not pay sick pay or vacation time.
- The employee must leave the United States upon the expiration of his or her visa or upon termination of the employment relationship with **(Name of Company)**.
- Housing shall be paid for by employee. The employee will be responsible for paying all personal living expenses while he or she is in the United States.
- You understand that it is our policy to foster a work environment free from the use of illegal drugs and/or alcohol; By accepting this contract for employment, you agree to submit to random and reasonable cause drug testing as requested by personnel management at any time during your employment.
- The employee will maintain an open and honest relationship with personnel management, abide by all rules and policies which will govern your conduct while a member of the **(Name of Company)** staff as well as the places of business where you are completing your duties. You will maintain a positive mental attitude toward fellow staff, patrons and your assigned duties.

I understand and agree with the terms of this employment contract. I further understand that the employer will not be responsible for my personal conduct or actions outside the area or conditions of my employment.

Employee Signature _____, Date: _____

Employer Signature _____